SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	New Providence Board of Education				County: Union		
Employee Organization	New Providence Education Association- Secretarial Unit			Employees in Unit: 17			
Base Year Contract Term:	7/1/2012 6/30/2015		New Contract Term		6/30/2018		
Type of Settlement:	☐ Medialed Settle	ement 🔲 Fa	act-Finder Recomme	Finder Recommendation		oluntary Settlement	
97.			Column A Base Year - Total Costs (Last Year of Previous agreement)		Column B New Base Year - Total Costs (First Year of Successor agreement)		
ection II: Economic							
Item 1Sal	ary	_	\$816,261		\$837,487		
Item 2 Inc	rement	_					
Item 3Lor	igevity	_	\$950		\$950		
Item 4		_					
Item 5		_					
ltem 6							
Item 7		-			-		
llem 8							
llem 9		_					
llem 10		_					
llem 11		_					
Item 12			-		-		
Any additional items list on separate sh	eet -	Additional Ilems	-				
ection III: Totals - Sum of cos	als in each column		\$817,211		\$838,437		
			-	Fotal)	(Total)		
			,	, otal	(Total)		
ection IV: Analysis of new succes			NCM A ODE	TATELY ANALYSIS			
Total Base Year(previous agreement)	\$817,211		NEWNGKE	EMENT ANALYSIS			
	Ψ017,211						
Effective Date (m/d/yyyy)	ψ017,211	7/1/2015	7/1/2016	7/1/2017			
Effective Date (m/d/yyyy) Percent Increase	\$617,211	<u>7/1/2015</u> 26	7/1/2016	7/1/2017 2.4			
Perceni Increase		2.6	2.4	2.4			
Percent Increase	n		2.4 \$20,108	\$20,583	===		
Percent Increase Total cost of increase Total base salary (successor agreement	10	2.6 \$21,226 \$837,487	2.4 \$20,108 \$857,595	2.4			
Perceni Increase Total cost of increase Total base salary (successor agreemen	nent - average annual in	2.6 \$21,226 \$837,487 ncrease over term of agr	2.4 \$20,108 \$857,595	\$20,583			
Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year of	nt) nent - average annual in ver (em o! agreemen!)	2.6 \$21,226 \$837,487 ncrease over term of agr	2.4 \$20,108 \$857,595	\$20,583			
Perceni Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year over te Dottar Impact (average per year over te	nt) nent - average annual in ver (em o! agreemen!)	2.6 \$21,226 \$837,487 ncrease over term of agr	2.4 \$20,108 \$857,595	\$20,583			
Perceni Increase Total cost of increase Total base salary (successor agreement action V: Impact of Settlem Percentage Impact (average per year over te	nt) nent - average annual in ver (em o! agreemen!)	2.6 \$21,226 \$837,487 ncrease over term of agr	2.4 \$20,108 \$857,595	\$20,583			
Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year over te	nent - average annual in over (erm o! agreement) rm of agreement)	2.6 \$21,226 \$837,487 ncrease over term of agr 2.47 \$20,639.00	2.4 \$20,108 \$857,595 eement	\$20,583			
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Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year of Dollar Impact (average per year over te ection VI Health Insurance (Indicate costs assoc Cost of Health Plan	nent - average annual in over term of agreement) arm of agreement)	2.6 \$21,226 \$837,487 ncrease over term of agr 2.47 \$20,639.00	2.4 \$20,108 \$857,595 eement	\$20,583			
Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlern Percentage Impact (average per year over to ection VI Health Insurance findicate costs assoc Cost of Health Plan Employee Contributions	nent - average annual in over term of agreement) arm of agreement)	2.6 \$21,226 \$837,487 ncrease over term of agr 2.47 \$20,639.00 Base Year \$276,391	2.4 \$20,108 \$857,595 eement	\$20,583			
Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year over te ection VI Health Insurance (Indicate costs assoc Cost of Health Plan Employee Contributions Prescription	nent - average annual in over term of agreement) arm of agreement)	2.6 \$21,226 \$837,487 acrease over term of agr 2.47 \$20,639.00 Base Year \$276,391 \$26,155	2.4 \$20,108 \$857,595 eement 7nsr 1 \$312,322 \$33,887 \$0	\$20,583			
Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year over te ection VI Health Insurance findicate costs assoc Cost of Health Plan Employee Contributions Prescription Dental	nent - average annual in over term of agreement) arm of agreement)	2.6 \$21,226 \$837,487 Accrease over term of agring 2.47 \$20,639.00 Base Year \$276,391 \$26,155	2.4 \$20,108 \$857,595 eement ***********************************	\$20,583			
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Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year over te ection VI Health Insurance (Indicate costs associated to the salary percentage) Employee Contributions Prescription Dental Vision	nent - average annual in over term of agreement) sm of agreement)	2.6 \$21,226 \$837,487 Increase over term of agrical 2.47 \$20,639.00 Base Year \$276,391 \$26,155 \$0 \$13,622 \$0	2.4 \$20,108 \$857,595 eement 7nsr 1 \$312,322 \$33,887 \$0 \$13,622 \$0	\$20,583 \$878,178	sihe is subject to punis	neni.	
Percent Increase Total cost of increase Total cost of increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentage Impact (average per year over te ection VI Health Insurance (Indicate costs assoc Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies to ection VII	nent - average annual in over term of agreement) sm of agreement) inted on each line)	2.6 \$21,226 \$837,487 Accrease over term of agr 2.47 \$20,639.00 Base Year \$276,391 \$26,155 \$0 \$13,622 \$0	2.4 \$20,108 \$857,595 eement 7nsr 1 \$312,322 \$33,887 \$0 \$13,622 \$0	\$20,583 \$878,178			
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